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• **Please click on link to view and download photo of Russ Bougie:**
http://www.avisonyoung.com/sites/default/files/content-files/Media_Room/Temp/RussBougie_colourRGB.jpg

Russ Bougie joins Avison Young in Vancouver

Industrial sales and leasing specialist becomes Principal

Vancouver, BC – Michael Keenan, Avison Young Principal and Managing Director of the company's Vancouver office, announced today the strategic hiring of veteran industrial sales and leasing specialist **Russ Bougie**.

Effective immediately, Bougie becomes a Principal of Avison Young. Based in the company's Vancouver office, he will focus on industrial sales and leasing in Metro Vancouver, working with investors, owner-users, landlords and tenants on building and land sales as well as lease transactions. Prior to joining Avison Young, he spent 17 years with Colliers International in Vancouver, most recently as a Senior Vice-President in the company's industrial division.

"We're extremely pleased to have a proven industry leader and mentor like Russ Bougie join our team in Vancouver," comments Keenan. "Russ is a highly respected industry veteran who is well known for his skills, professionalism and dedication to his clients – but he is best known for his integrity and depth of character. Russ will assume a leadership role in our burgeoning industrial division and is a perfect fit for our team-oriented, familial culture."

Keenan continues: "Metro Vancouver's supply-constrained industrial real estate market needs creative solutions now more than ever so that clients can achieve their strategic expansion and business goals. With his considerable expertise and experience in land sales as well as conventional and build-to-suit sale and lease transactions, Russ will help clients grow their businesses locally, nationally and internationally. His knowledge of property valuation intricacies will ensure that our clients obtain the best possible advice given their unique circumstances."

Bougie brings 20 years of commercial real estate brokerage and appraisal experience to Avison Young. Before moving into the brokerage field, he spent three years as an appraiser and consultant at Collingwood & Associates, where he worked mainly with oil companies in an advisory role valuing land and service stations.

During his career, Bougie has negotiated more than \$550 million worth of sales transactions and 5 million square feet of leasing deals. He has been a consistent high performer and has ranked among Colliers' Top 10 advisors nationally. He also participated in an executive leadership program with 15 North American executives at Colliers from 2012 to 2014 and enjoyed a mentorship role in the firm's Vancouver office.

"I am joining Avison Young because I like the people, and I welcome the opportunity to be a Principal of the firm and to be a part of building something special," states Bougie. "I believe collaboration and teams are more valuable to clients than individuals, and the Avison Young partnership model is conducive to collaboration and teamwork. I look forward to working with my new colleagues across the company to exceed clients' real estate needs."

Bougie is a member of NAIOP and the Urban Development Institute (UDI), and has volunteered with the Burnaby Hospital Foundation, Junior Achievement, and the Boys and Girls Clubs while also coaching minor hockey at the North Shore Winter Club. He holds a Bachelor of Commerce degree in urban land economics from the University of British Columbia and a certificate of environmental management of real estate from the British Columbia Institute of Technology.

Over the past six years, Avison Young has grown from 11 to 69 offices and from 300 to more than 2,000 real estate professionals across Canada, the U.S. and Europe.

Avison Young is the world's fastest-growing commercial real estate services firm. Headquartered in Toronto, Canada, Avison Young is a collaborative, global firm owned and operated by its principals. Founded in 1978, the company comprises 2,000 real estate professionals in 69 offices, providing value-added, client-centric investment sales, leasing, advisory, management, financing and mortgage placement services to owners and occupiers of office, retail, industrial and multi-family properties.

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