



January 25, 2018

To Whom It May Concern

Dear Sir/Madam:

Re: Michael Lindsay, Avison Young - Tenant Advisory Services

This past year our company had the pleasure of working with Michael Lindsay to secure relocation premises for our offices in downtown Toronto.

Michael helped us to envision the environment that will support our business mission by listening to us and by showing us examples of spaces that reflected the culture we live daily.

Having a thorough understanding of the results we were aiming for, Michael put a plan into action that gave us leverage to negotiate the most favourable lease terms on a new space and facilitated subleasing our old spaces at rents close to full recovery.

Avison Young's continued support during the entire process from concept to commencing operations in our new space was indispensable, adding enormous value to us and our business.

We would highly recommend Michael and his team at Avison Young as a trusted Real Estate Advisor.

Sincerely,

S.i. Systems Ltd.

A handwritten signature in black ink, consisting of a series of loops and a long horizontal stroke extending to the right.

Derek Bullen
President and CEO